



**York Region Children's Aid Society
16915 Leslie Street
Newmarket, ON L3Y 9A1
email: human.resources@yorkcas.org**

2021-56

December 2, 2021

Applications are now invited for the position of:

FAMILY INTERVENTION WORKER

NATURE OF POSITION

1. To collaborate with the Society's service team and family.
2. To liaise with service providers (internal and external) and work in conjunction with the overall case plan as set out by the service team.
3. To provide support in-home, in-office and in the community.
4. To assess the family's functioning, quality of interactions and caregiver-child relationships.
5. To assess parenting skill/behaviour and how caregivers are able to understand and/or meet their child's needs.
6. To develop recommendations to ensure family and child wellbeing as well as strengthen relationships and parenting skill/behaviour.
7. To engage in in-home visits and/or Therapeutic Access visits between caregivers and children.
8. To provide intervention, through discussion, modeling, and instruction, in order address the recommendations, mitigate risk, and build safety for the family and child.
9. To provide assessment outcomes to the family and service team.
10. To complete written assessments on a regular basis.
11. To complete documentation of all communication in a fulsome and timely manner.
12. To complete court documents, as required.

REQUIRED KNOWLEDGE

- A working knowledge of the Child, Youth and Family Services Act, and other pertinent legislation, Ministry standards and guidelines, Society policies, directives and procedures and collective agreement.
- A high level of knowledge of diagnostic and treatment theories, methodologies and practices and ability to integrate theory and practice.
- A strong knowledge of childhood development.
- A good working knowledge of community services with York Region and environs to assist in service provisions.
- Analytical skills to identify and resolve problems, assess client needs, formulate recommendations, and determine actions specific to the needs of the child and family.
- Individual, marital and family therapy skills to provide a broad range of therapeutic services to meet the needs of families and children.
- Decision making skills to determine actions requires ensuring the protection of children.
- Crisis intervention skills to determine the degree of risk to a child, defuse potentially hostile client situations and take appropriate action to reduce risk accordingly.

- Excellent verbal and written communication skills to document information in a clear, concise and accurate manner.
- Good organizational skills to prioritize tasks, be self-initiating and work independently.
- Excellent interpersonal skills to liaise with community professional and other Society staff.

REQUIRED EDUCATION AND QUALIFICATIONS

- A Child & Youth Worker Diploma from a recognized Community College, or other relevant educational qualification.
- At least two years related experience is required.
- Bilingualism in French and/or other languages would be considered an asset.

PAY GRADE 6 (\$59,871.43 - \$81,209.87)

HOURS OF WORK 33.75 Hours per Week

Employment at York Region Children's Aid Society is conditional upon the verification of credentials, a satisfactory vulnerable sector check, proof of COVID-19 vaccination (2 doses required), as per YRCAS Mandatory COVID-19 Immunization Policy.

Candidates that meet the qualifications are welcome to apply and should do so in writing to human.resources@yorkcas.org no later than 4:30 p.m. on December 13, 2021. **Please quote job posting #2021-56.**

We appreciate all applications received. All communications will be held in strict and professional confidence. Only those candidates selected for an interview will be contacted. We thank all applicants for their submissions.

Anti-Oppression/Anti-Racism at York Region Children's Aid Society

YRCAS is committed to having a workforce that is reflective of the diversity of York Region and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Accommodation at YRCAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants that may require accommodation during the selection process are encouraged to notify the Human Resources Department when contacted for an interview. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.